

NBCE SPEC Use - US

Board	Reciprocity/ Endorsement	Reinstatement of Lapsed License	Disciplinary Cases	Impairment Review
Alabama	Yes	Yes	Under consideration	No
Alaska	Yes - in place of Pts I & II	Yes	Yes	Yes
Arizona	Yes	No info	Yes	Yes
Arkansas	No	No	No info	No info
California	No info	No	Yes	Yes
Colorado	Yes	Yes	Yes	No
Connecticut	Reciprocity - No; Endorsement - Yes	Yes	Yes	Yes
Delaware	Yes	No info	Yes	Yes
Dist of Columbia	N/A	At board's discretion- up to 5 years	At board's discretion	At board's discretion
Florida	No	No	Yes	No
Georgia	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion
Hawaii	No	Yes	Yes	Yes
Idaho	Yes	Under consideration	Under consideration	Under consideration
Illinois	No	Yes	Yes	Yes
Indiana	No	No	No	No
Iowa	Yes - at board's discretion	At board's discretion if not in practice in last 5 years	Yes - at board's discretion	Yes - at board's discretion
Kansas	No	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion
Kentucky	No	Yes - at board's discretion	Yes	No
Louisiana	Yes	Yes	Yes	Yes
Maine	No	No	Yes	No
Maryland	Yes, if also in practice 5+ years in good standing	Yes	Yes	Yes
Massachusetts	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion
Michigan	No	No	Yes	No
Minnesota	License transfers available	Yes	Yes	Yes
Mississippi	Yes	Yes	Under consideration	No
Missouri	At board's discretion	At board's discretion	At board's discretion	At board's discretion
Montana	Yes	Yes	Yes	No
Nebraska	Yes	Yes	Yes	No
Nevada	Yes	Yes	Yes	Yes
New Hampshire	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion	No
New Jersey	No	Yes - if lapsed more than 5 years	At board's discretion	At board's discretion
New Mexico	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion
New York	Yes, certain conditions	No	Under consideration	No

NBCE SPEC Use - US

Board	Reciprocity/ Endorsement	Reinstatement of Lapsed License	Disciplinary Cases	Impairment Review
North Carolina	Yes	Yes	Pending	Under consideration
North Dakota	Yes, licensed w/ 2 years duration	Yes	Yes	Yes
Ohio	Yes	Yes	Yes	Yes
Oklahoma	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion
Oregon	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion	No
Pennsylvania	No	Yes	No	No
Rhode Island	Under consideration	Under consideration	Under consideration	Under consideration
South Carolina	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion	Yes - at board's discretion
South Dakota	Yes	Yes	Yes	Yes
Tennessee	Required	Verified	Verified	Verified
Texas	Yes	No	Yes	Yes
Utah	Yes	Yes	Yes	Yes
Vermont	No info	Yes	Yes	Yes
Virginia	No	Yes	Yes	Yes
Washington	Not required for initial license; Required if license has been expired for at least three years and no active license in another jurisdiction	Yes - at Commission's discretion	Yes - at Commission's discretion	Yes - at Commission's discretion
West Virginia	No	After a lapse of 2 years, license may be issued only after the previous licensee has fulfilled all other requirements of licensure and has passed the SPEC exam	Yes	No
Wisconsin	Yes	Under consideration	Under consideration	Under consideration
Wyoming	Yes	Yes	Yes	Yes
Puerto Rico	No	Contact Board	Contact Board	Contact Board
Virgin Islands	No info	No info	No info	No info